



Board of Governors

REPORT OF THE BOARD OF GOVERNORS

Autumn 2019

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FROM THE CHAIRPERSON

I am pleased to present the 2018/19 annual report of the Board of Governors.

As the report shows, Edmund Rice College has maintained the excellence we have now come to expect and continues to enable staff and students to fulfil their full potential across the breadth of the school's activities and outstanding achievements. The College provides an impressive, enriched learning environment for boys and girls through its' curricular and extracurricular activities. Staff students, parents/guardians and the local and wider community can be confident of the school's capacity to sustain this high quality provision as it continues to develop as a truly co-educational College.

On behalf of the Board of Governors I wish to thank the teachers and staff of the College who are dedicated, committed and highly skilled to ensure that each student realises his/her full potential, both within and beyond the classroom. I also take this opportunity to thank you, the parents and guardians, for the ongoing generous support you have shown for all the activities the college engaged in this year and I look forward to your continued interest and support in the future.

Breege Byrne
Chairperson of the Board of Governors.

PRAYER TO BLESSED EDMUND RICE

O God, we thank you for the life of Blessed Edmund Rice.
He opened his heart to Christ present in those oppressed by poverty and
injustice.

May we follow his example of faith and generosity.

Grant us the courage and compassion of Edmund

As we seek to live lives of love and service.

We ask this through Christ our Lord, Amen



THE BOARD OF GOVERNORS FOR EDMUND RICE COLLEGE
2018-2019

Representing the Trustees: Father D Brennan (DB) Mr Ray Morgan (RM) CHILD PROTECTION OFFICER/ SECRETARY Mr John Loughran (JL)
Representing EA: ERST /Mrs Margaret Cooper (MC) Mr CiaranToner (CT) VICE CHAIRPERSON
DENI representative: Mrs Breege Byrne (BB) CHAIRPERSON
Parent Representative: Mrs Kathleen Walsh (KW)
Teacher Representative: Mr Sean Fleming (SF)
Principal Mr Paul Berne (PB)



Edmund Rice College

Calendar 2018-19



7

August 2018						
Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

20

September 2018						
Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

20

October 2018						
Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20

November 2018						
Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

15

December 2018						
Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

20

January 2019						
Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

15

February 2019						
Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

20

March 2019						
Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16

April 2019						
Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

22

May 2019						
Mo	Tu	We	Th	Fr	Sa	Su
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

20

June 2019						
Mo	Tu	We	Th	Fr	Sa	Su
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

0

July 2019						
Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

195

Prize Night	Thurs 25th Oct 2018
Open Night	Wed 9th Jan 2019
Post 16 Choices	Thurs 11th April 2019
Sports Day	Fri 7th June 2019

School Holidays

Parent Teacher Meetings

Year 8	Thurs 7th Feb 2019
Year 9	Thurs 8th Nov 2018
Year 10	Thurs 7th Mar 2019
Year 11 & 13	Thurs 24th Jan 2019
Year 12 & 14	Thurs 22nd Nov 2018

Staff Days

Internal Examinations

CURRICULUM

ENROLMENT

	Reg	F	M	Grand Total
Year 8	CG	8	17	25
	CN	10	11	21
	HC	6	15	21
	JG	12	13	25
	ST	4	10	14
	SW	6	15	21
Year 8 Total		46	81	127
Year 9	BW	7	18	25
	CT		21	21
	HM		12	12
	SG	7	16	23
	TM		16	16
	UC	14	10	24
Year 9 Total		28	93	121
Year 10	CM		21	21
	CW		15	15
	KC		24	24
	SJ		25	25
Year 10 Total			85	85
Year 11	CA		25	25
	FC		20	20
	JM		25	25
	MC		22	22
	MT		15	15
	EOTAS		1	1
Year 11 Total			108	108
Year 12	CC		25	25
	CK		23	23
	EG		20	20
	LA		12	12
	MA		22	22
	EOTAS		2	2
Year 12 Total		1	104	105
Year 13	FS	2	19	21
	JK	2	18	20
	SM		21	21
Year 13 Total		4	58	62
Year 14	AM	6	17	23
	EC	5	16	21
Year 14 Total		11	33	44
Grand Total		90	562	652

ENTITLEMENT FRAMEWORK

KS 4	Delivered	Offered	Total	Target
Year 11	23	3	26	21
Year 12	24	1	25	21

KS 5	Delivered	Offered	Total	Target
Year 13	9	14	23	21
Year 14	11	14	25	21

The college met the targets for the full implementation of the Entitlement Framework

STAFF DEVELOPMENT

Staff took part in a number of internal and external professional development opportunities including:

- Child Protection Training
- Homework
- Marking for Improvement
- Emotion Coaching
- Additional Needs
- Results Analysis
- Literacy
- Trusted Colleague Network
- Departmental review and planning
- Mental Health and Wellbeing

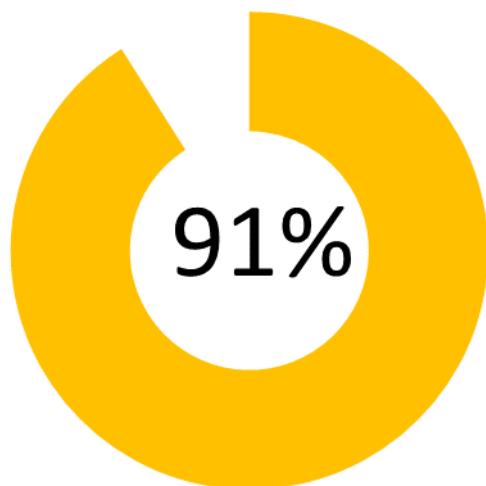
STAFFING

Full Time Equivalent (FTE) Teacher Number	41.6
Enrolment	652
Pupil:Teacher Ratio (PTR)	15.7

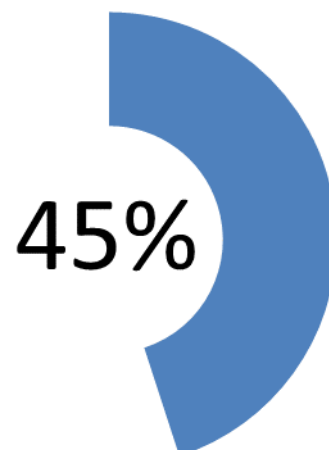
ACADEMIC PERFORMANCE

KS4 Overview

Percentage 5 A* to C

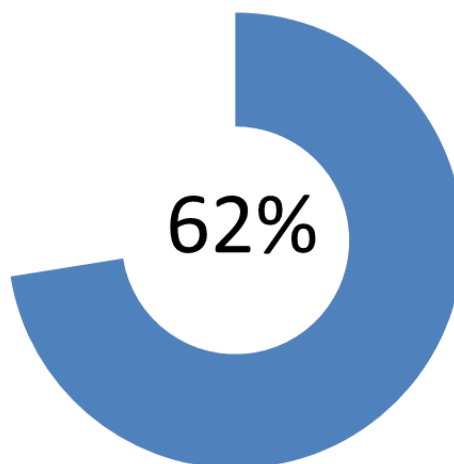
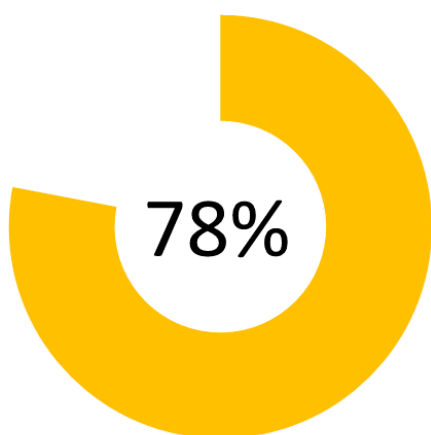


Percentage 5 A* to C Inc Maths & English



GCSE and GCSE equivalent subjects - *following permitted exclusions	2014	2015	2016	2017	2018
*Percentage of Year 12 taking GCSE & Equivalents in at least 5 subjects	100	100	100	100	100
*Percentage of Year 12 obtaining Grades C or above in at least 5 subjects	64	73	95	80	91
<i>The NI average for similar schools in the same free school meals category (Males)</i>	<i>63.5</i>	<i>64.8</i>	<i>64.8</i>	<i>64.8</i>	<i>64.8</i>
<i>The NI average for similar schools</i>	<i>70.6</i>	<i>72</i>	<i>72.7</i>	<i>74.7</i>	<i>74.7</i>
*Percentage of Year 12 obtaining Grades C or above in at least 5 subjects including GCSE English and GCSE Mathematics	34	43	37	33	45
<i>The NI average for similar schools in the same free school meals category (Males)</i>	<i>30.6</i>	<i>34.9</i>	<i>36.9</i>	<i>39</i>	<i>39</i>
<i>The NI average for similar schools</i>	<i>44.0</i>	<i>46.8</i>	<i>47</i>	<i>49.9</i>	<i>49.9</i>
*Percentage of Year 12 obtaining Grades E or above in at least 5 subjects	94	83	97	97	94
Percentage of Year 12 entitled to free school meals achieving 5 or more GCSEs Grades A* to C or equivalent (including GCSE English and GCSE Mathematics)	10	31	47	15	17

Percentage of Students attaining C or above in at least 3 A levels **Percentage of Students attaining at least 2 A Grades**



GCE A Level or equivalent	2014	2015	2016	2017	2018
Percentage of Year 14 taking A2 levels & Equivalents in at least 3 subjects	69	62	92	94	100
Percentage of Year 14 obtaining Grades C or above in at least 3 A2 levels	28	26	62	73	78
NI Results for Non Grammar	48	48	52	55	55
Percentage of Year 14 obtaining Grades E or above in at least 2 A2 levels	84	91	100	100	94

PASTORAL CARE

The following activities were employed this year to improve the wellbeing of the students to ensure they achieve the best opportunities at Edmund Rice College.

Health and Wellbeing

Year 8 Health Appraisals
Sensory service can for students with hearing impairment
Year 9 HPV vaccines
Year 10 Love for Life programme
Year 9 involved in research with QUB
Year 9 ASSIST Training
Year 11&12 vaccines
Mental Health First Aid Training with Lighthouse for S Boyle
Big Pedal-cycle to school week
Year 8 Theatre Production for alcohol awareness
Staff Wellbeing

Year 13/14 Mentors

This year 30 Year 13 and 14 students were trained as mentors and offered support to junior school pupils throughout the school year.

Familyworks

Familyworks is an external agency that offers counselling services to all students in the school.

EA Youth Services

This year, Vanessa, our resident Youth Worker, devised a programme for Year 8 and 9 form classes that would examine the impact of bullying and social media on the lives of this age group. Eight of our Year 8 students then delivered their own programme to P7 pupils at St Mary's on the Hill.



Ashton Centre Breakthrough project

The year 10 students involved in this project had the opportunity to get involved in team building days, a residential, volunteering, one-to-one mentoring support and group work to include personal development, citizenship and good relations.

Collaboration for Change

For the past two years, Edmund Rice College has been working with Barnardo's Leading Change Programme where students are selected to take part in the programme and engage with students from the nine other schools in North Belfast, taking part in a residential to develop leadership skills, while organising activities for the local community.

Anti-Bullying Week

Anti-Bullying Week was held in November 2017 and saw the introduction of a full day of activities for Key Stage 3 on the topic of bullying and how to deal with it.

The Board of Governors are very proud of the Pastoral Care in Edmund Rice College.



Bernie Briers was the winner of Edmund Rice College's first ever Staff Wellbeing Monthly Draw.

This has become a regular feature in the school this year.

ADDITIONAL NEEDS

Students on SEN Register Stage 1-5	137
Students with a Statement	43

The Specialist Support classes were maintained in both Year 8 and Year 9.

Texthelp 2020 was a new addition to the school this year. Texthelp uses technology to assist students diagnosed with a specific literacy difficulty. This programme was run this year in conjunction with the literacy department.

4 teachers and 5 classroom assistants took part in comprehensive ASD training provided by the EA's Autism Advisory Intervention Service.

A Community Hub ASD Youth Club funding application has been made to the EA Youth Service. This will be an exciting new venture for our school.

CAREERS

Pupils across the school were supported in making career choices and exploring educational pathways through various events including:

- Year 12 and 13 Work Experience
- Careers Service NI presentations
- Personal Statement Workshops
- Visits to our local universities
- Visits from Past Pupils to give careers advice
- Careers Awareness Week
- University Roadshow
- MMI interviews
- Year 12 Careers Convention



COMMUNITY

There were lots of community events held this year in addition to our after-school's clubs and community groups that use ERC in the evenings.

These included: Halloween Disco, Christmas Fair, ASD Support Evening, Team Relay in the Belfast Marathon, Charity Spinathon and our Community BBQ and Funday.



 **Edmund Rice College**
Summer BBQ and Fun Day
Sunday 9th June 2pm to 4pm
Come celebrate the end of term and start of the summer
All welcome! £3 per adult, children go free!
Children must be accompanied by an adult

 **Community Fun Day and BBQ**

Entertainment: TwoTempo
Gourmet BBQ supplied by Puccini's
NI Fire Service - safety demo and firetruck tour
"Performance Breakthrough" demo
Arts/Craft stalls
Facepainting/Glitter Tattoos
Bouncy castle and more!!

ERC Community Hub

Excellence Respect Care
028 90 848433 info@edmundricecollege.co.uk



SCHOOL SHOW

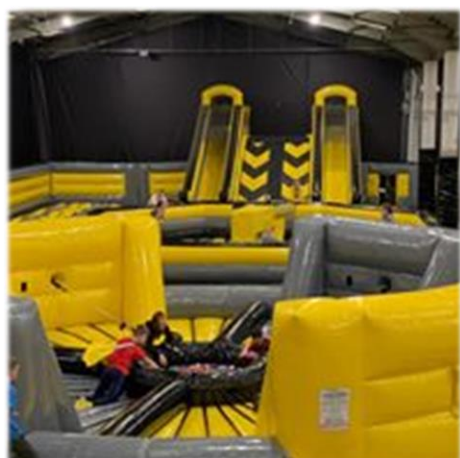
‘A Christmas Carol’ played to sell-out audiences in December. We finally brought our well renowned school show back to the stage after several years absence. The Board of Governors thank Miss McGoldrick, Hannah McAuley, Miss Tener, the rest of the team and most importantly the pupils for their magnificent performances.



SCHOOL TRIPS

Pupils and staff enjoyed lots of educational visits and reward trips during the course of the year.

Skiing in Italy
The Battlefields in France
Disneyland Paris
Old Trafford
Gaeltacht
We Are Vertigo
Croke Park
Crumlin Road Gaol
Balmoral Show



SHARED EDUCATION

This was another successful year for the Shared Education Signature Project, with improved awareness and participation in the programme this year.

*"I really liked this because I made new friends as well."
"I really enjoyed Edmund Rice College, they were really nice"
"I made new friends and the whole event was very good"
"I really enjoyed Shared Education"*

Highlights of the year included:

Year 8 pupils in both schools shared a scheme of work on the novel *Wonder*, focused on the theme of Inclusion and Diversity. Pupils shared a series of lessons including a trip to the INTO Film Festival to watch the film, and a film review competition with cinema tickets as prizes.

Shared Y8 Science events included a trip to the Ulster Museum, practical mornings and a trip to CAFRE at Greenmount.

Y13/14 Moving Image students met to share resources and to watch a screening of a film followed by a talk from the director.

Year 8 pupils from both schools visited the National Stadium for a tour.

A Cross community trip to Colin Glen for Year 10 boys.



Our very own Champion Louis Rooney doing some pad work with Carl Frampton as part of our Shared Education Project.

SPORT

Success was to continue in the area of extra-curricular sport in Edmund Rice College during the academic year of 2018 – 2019. This success is not only measured in the silverware that came to the school but is also measured in the increased participation of our pupils in playing sport in school outside of curriculum physical education.

Winning trophies is an easy barometer for calculating success and during the year the school won two Northern Ireland Schools soccer trophies. For the first time the Edmund Rice College won the NI Schools Under 16 Cup, defeating Boys Model 1-0 in the final. The winning goal was scored by Year 11 pupil, John Marley Cush. Great credit must go to Mr White (Teacher) and Mr Trainor (Classroom Assistant), for their work with the boys throughout the year. This squad lost in the Belfast Cup semi-final to the same opposition. The Year 8 boys had a much more emphatic win on the same day as the Under 16 squad when they defeated Fivemiletown 7-0 in the NI Schools Plate final. It was pleasing to see Cillian McCann lift the trophy as captain. His father Tim McCann was a former pupil of the school and went on to have a successful career in local soccer but was also an exceptional sports performer in all sports during his time at the school. Mr Campbell was the teacher in charge of this group of boys.



The senior soccer squad reached the Belfast Cup final only to lose to a strong St Malachys College team at Seaview. Thanks is due to the staff who gave their time to work with the teams during the year - Mr Campbell, Mr McAtee, Mr McCay, Mr Small, Mr White and Classroom Assistants Mr Trainor and Mr Hawkins.

Soccer was not confined to the boys however. The girls made their debut playing a challenge game against Mercy College. The Year 8 girls won the game Thanks to Miss Hegarty for taking the girls.

Gaelic football teams participated in the Ulster Schools competitions. Unfortunately, there was to be no trophies this year. The senior panel reached the semi-final and the Year 8 squad were knocked out in the quarter-final stage of their competition. The staff are confident that the work being done during curriculum physical education in Gaelic Football will lead to a return to winning ways for the school Gaelic teams. A priority for extra-curricular sport in the coming academic year is to win an Ulster Schools trophy. This will require effort and commitment from staff and pupils but plans have already been put in place to help achieve this goal.

Girls Gaelic Football, especially amongst the Year 8 girls is very popular. The girls, taken by Ms McAllister, were very competitive and were very unlucky in their semi-final game, narrowly missing the opportunity to reach an Ulster Final in their first year. The school has made official contact with the Ulster Schools LGFA to enter into an Under 14 Ulster competition next year and the intention is to build upon the work done this year in Year 8.



Through the efforts of Ms McAllister, Edmund Rice College have received major recognition in the Lidl sponsored Schools LGFA awards. The school will receive a new set of jerseys along with some training equipment and a coaching session from one of the Ulster LGFA stars.

The girls also had several challenge games in camogie. The camogie is not as strong as the Ladies Gaelic but there are encouraging signs that the sport will get stronger.

After school's sports clubs have seen a growth in participation amongst the pupils. These clubs in Gaelic games for both boys and girls, football and hurling, plus boys' and girls' soccer, basketball and athletics are for all our pupils. The programme is not geared towards the school teams. All the after-school's clubs are open to all pupils and those not on school teams are encouraged to attend. They are Sport for All clubs not high performance/elite sessions.



SCHOOL FINANCES 2018-2019



THREE YEAR FINANCIAL PLAN

School: **Edmund Rice College**

Cost Centre:

21810

EA Office: **Ballymena**

Only complete cells in yellow

Section A: Enrolments and Teaching Complement			YEAR 1 (2019-2020)	YEAR 2 (2020-2021)	YEAR 3 (2021-2022)
	October 2018		October 2019	October 2020	October 2021
1 Full Time Equivalent Enrolment (excluding Spec Unit pupils)	662		710	738	738
2 Planned Teaching Complement (after amendment to Variables as below)	41.60		45.60	45.60	45.60
3 Planned Pupil/Teacher Ratio (September)	15.91		15.57	16.18	16.18

Section B: Planned variances in Teaching Staff			YEAR 1 Change in Staff (Enter as Positive Fig's)	Year 2 Change in Staff (Enter as Positive Fig's)	Year 3 Change in Staff (Enter as Positive Fig's)
Variables - Teaching Staff - To assist in budget forecasting					
4 Increase in Permanent Teachers					
5 Increase in Temporary Teachers					
6 Decrease in Permanent Teachers (enter as positive figure)					
7 Decrease in Temporary Teachers (enter as positive figure)					

Section C: Planned Expenditure		Sector Average*	YEAR 1 (2019-2020) £ %	YEAR 2* (2020-2021) £ %	YEAR 3* (2021-2022) £ %
Expenditure Summary		%			
Staff Costs					
8 - Teaching	76.3%		2,487,134 80.3%	2,618,051 80.8%	2,674,403 80.9%
9 - Non Teaching	10.8%		283,843 9.2%	289,753 8.9%	292,622 8.9%
10 - Other Costs	0.1%		0.0%	0.0%	0.0%
11 Premises, Fixed Plant and Grounds	3.3%		85,900 2.8%	87,618 2.7%	89,370 2.7%
12 Operating Costs	8.4%		248,150 8.0%	253,113 7.8%	258,175 7.8%
13 Non Capital Purchases	0.5%		6,000 0.2%	6,120 0.2%	6,242 0.2%
14 Capital Expenditure	0.6%		0.0%	0.0%	0.0%
15 Less Income (enter as negative figure)	-0.1%		-15,000 -	-15,000 -	-15,000 -
16 Total Planned Expenditure before Savings and Additional Expenditure			3,096,027	3,239,655	3,305,813
Estimated Savings (enter as a negative figure)					
17 Reduction in Teaching Staff (as per Variables)					
18 Please specify					
19 Please specify					
20 Please specify					
Estimated Additional Expenditure (enter as a positive figure)					
21 Increase in Teaching Staff (as per Variables)					
22 Please specify					
23 Please specify					
24 Please specify					
25 Total Planned Expenditure after Savings and Additional Expenditure			3,096,027	3,239,655	3,305,813

* Planning assumptions include Cost of Living Pay Award Estimate at 1% each year and estimated rate of inflation for Other Costs as 2% each year

Section D: Delegated Resources		£4,613	£4,562	£4,549
26 CFF Budget Share per Capita				
Budget Summary Allocation				
27 Common Formula Funding (CFF) Budget Share		3,053,720	3,239,239	3,357,053
28 Other funding - (Please specify)				
29 Other funding - (Please specify)				
30 Other funding - (Please specify)				
31 Total Delegated Resources		3,053,720	3,239,239	3,357,053

Section E: In Year Movement		YEAR 1 (2019-2020) £	YEAR 2 (2020-2021) £	YEAR 3 (2021-2022) £
32	In Year Underspend or Overspend of Delegated Resources	-42,307	-416	51,240
Section F: Cumulative Surplus / Deficit		YEAR 1 (2019-2020) £	YEAR 2 (2020-2021) £	YEAR 3 (2021-2022) £
33	Opening Cumulative Surplus/(Deficit) 1 April	-158,474	-200,781	-201,197
34	In Year Underspend / (Overspend) of delegated resources	-42,307	-416	51,240
35	Closing Cumulative Surplus/(Deficit) 31 March	-200,781	-201,197	-149,957
36	% Carry Over	-6.9%	-6.6%	-4.8%
Section G: Additional Information		YEAR 1 (2019-2020) £	YEAR 2 (2020-2021) £	YEAR 3 (2021-2022) £
	Sector Average*			
37	Pupil/Teacher Ratio	16.4	15.6	16.2
38	Expenditure per Pupil	£ 4,588	£ 4,361	£ 4,479
39	Staff Costs per Pupil	£ 4,184	£ 3,903	£ 4,020